

2023 Staff Application

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Welcome!

We are excited that you decided to find out more information about being a member of the 2023 Camp Sidney Dew staff. The information below will answer some of your questions, however, if you have additional questions, please contact camp management using the info on page two.

What positions are available?

Below is a list of all positions. The minimum age for each position is in parentheses. A * symbol indicates that there are multiple slots for that position.

C.O.P.E./Climbing Director (21)	Scoutcraft Director (18) *
C.O.P.E./Climbing Staff (18) *	Scoutcraft Staff (15) *
C.O.P.E./Climbing Staff in Training (16)	Handicraft Director (18)
Shooting Sports Director (21)	Handicraft Staff (15) *
Rifle Range Instructor (21)	Spike Buck Director (18)
Archery Range Instructor (18)	Spike Buck Staff (15) *
Shotgun Range Instructor (21)	Camp Commissioner (18)
Shooting Sports Staff (15) *	Counselor-in-Training (14) *
Aquatics Director (21)	Health Officer (21) *
Asst. Aquatics Director, Pool (18)	High Adventure Staff (21) *
Asst. Aquatics Director, Waterfront (18)	Trading Post Manager (18)
Aquatics Staff- Waterfront (16) *	Trading Post Staff (15) *
Aquatics Staff- Pool (15) *	Dining Hall Steward (17)
STEM Director (18)	
STEM University Staff (15) *	
Ecology Director (18)	
Ecology Staff (15) *	

When will I be needed to work?

All staff must be available on the following dates:

Staff Prep Week: June 4-June 10
Week 1— June 11-17
Week 2—June 18-24
Week 3—June 25-July 2



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Who is eligible to be on staff?

All staff members must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.

What are the expectations of staff?

The #1 expectation of staff is that they follow at all times the principals of the Scout Oath and Scout Law. Below are some specific expectations of camp staff.

As a member of Camp Sidney Dew staff you are expected to.

- Make customer service a priority. All campers (both youth and adults) are our guests. They are guests in our home. We should make them feel welcome and comfortable at all times.
- Set an example of excellence in Scouting. As a member of camp staff, you will be looked up to by Scouts and adult leaders.
- Wear the proper uniform at all times and adhere to our Camp's standards of personal appearance. Specific information on uniforms and appearance will be available in the Staff Guidebook. Extreme hairstyles, unkempt facial hair, or inappropriate jewelry are not allowed.
- Be on time to all assigned job assignments. Being "on time" for an assignment means arriving early and being prepared.
- Not discuss your salary with other staff members. Each staff members' salary is unique to their responsibility, assignment, and experience. It is very unprofessional to discuss salary with another staff member.
- Be professional. Being on staff at summer camp is a paid position and you are expected to remain professional at all times.
- Have fun. Our guests are likely not to have a good time if our staff is not having a good time. We want you to enjoy yourself while you are working at Camp Sidney Dew.

I have additional questions.

Please contact us using the information below.

George Henington

Camp Director

George.Henington@scouting.org

850-491-2381

What are my next steps?

If you are interested in working on camp staff, then you will need to complete pages three and four in full and return it by email to George.Henington@Scouting.org Once you submit your application, a member of camp management will contact you to schedule an interview.

Required Training:

Merit Badge Counselor Training

[My.scouting](#)

Understanding and Preventing Youth on Youth Abuse.

Conducted during Staff Week

Hazard Weather Training & Youth Protection

[My.Scouting](#)

Workplace Harassment Prevention for Employees

<https://www.skillssoftcompliance.com/Academy/Commonui/login.aspx?ReturnUrl=%2facademy%2fdefault.aspx%3forgid%3d551502&orgid=551502>

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Personal Information

First Name: _____ Middle: _____ Last Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone Number: _____ Email Address: _____

Date of Birth (if under 21 as of 06/01/22): _____ Shirt Size: _____

BSA Experience

Rank/Position in the BSA: _____ Unit No: _____

Council: _____ District: _____

Membership ID# _____ Are you currently registered? _____

Leadership Positions Held: _____

Scouting Honors (e.g. Religious Emblems, OA): _____

Have you been through NYLT? _____ If yes, which year and which course? _____

Have you worked on a Summer Camp staff before? _____ If yes, when/where? _____

Special Training/Achievements/Skills/Interests Outside of the BSA

Achievements:

List current certifications: (e.g. Lifeguard, First Aid, CPR, AED, etc)

List your hobbies and special interests:

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Education (list # years, location, and degree)

High School: _____

College / Other: _____

Honors: _____

Sports / Activities: _____

Employment

Present or most recent employer: _____

May we contact? Yes / No

Address: _____

Phone #: _____

References

Please provide three references that are not related to you.

Name _____ Phone number _____

Name _____ Phone number _____

Name _____ Phone number _____

Briefly tell us about yourself in the space below.

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Why do you want to work at Camp Sidney Dew in 2023?

Work Preferences

Please list your program area preferences below and the **merit badges you feel comfortable teaching in that program area**. Program area choices can be found on page one of this application.

First Choice: _____ Merit Badges _____

Second Choice: _____ Merit Badges _____

Third Choice: _____ Merit Badges _____

Required paperwork:

These forms as well as a copy of your Social Security Card and Drivers License or School ID is required and must be completed in full and returned to the Council office by May 1, 2023. [W-4](#) [G-4](#) [I-9](#)

Agreements

I hereby make application for employment with the Northwest Georgia Council and Camp Sidney Dew, and in accordance with the principles of the organization, subscribe to the Scout Oath and Scout Law. I agree to be loyal to and cooperate fully with all BSA policies, program, and management including those described on pages one and two of this application. I further agree to submit a completed Health and Medical Record Form (#680-001) upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

I understand that photos, video footage or voice recording may be captured or taken of me while working at a Northwest Georgia Council camp. Therefore, I consent to the use of my photo or artistic likeness and or voice or footage of me while at camp for promotional materials, movie making, media coverage, press release or other similar projects approved by the Northwest Georgia Council and the BSA.

Applicant's Signature: _____ Date: _____

Parent's Signature (if under 18): _____ Date: _____

Parents email address _____

Parents Phone Number _____